



TPWODL

TP Western Odisha Distribution Limited

About The Founder



*Jamsetji Nusserwanji Tata
(3 March 1839-19 May 1904)*

Jamsetji Nusserwanji Tata (3 March 1839 – 19 May 1904) was an Indian pioneer industrialist, who founded the Tata Group, India's biggest conglomerate company. He established the city of Jamshedpur.

He founded what would later become the Tata Group of companies. Jamsetji Tata is regarded as the legendary "Father of Indian Industry". He was so influential in the world of industry that Jawaharlal Nehru referred to Tata as a One-Man Planning Commission.

*"When you have to give the lead in action, in ideas – a lead which does not fit in with the very climate of opinion – that is true courage, physical or mental or spiritual, call it what you like, and it is this type of courage and vision that Jamsetji Tata showed. It is right that we should honour his memory and remember him as one of the big founders of modern India." —
Jawaharlal Nehru*

About Our Leaders



Sir Dorabji Jamsetji Tata
(1859-1993AD)

Sir Dorabji Jamsetji Tata (1859 - 1933 AD) was the eldest son of Jamsetji__Nausarwanji who was born on 29 August 1859 in Bombay . Mother's name was Hirabai. In 1875, after studying at Bombay Preparatory School, he was sent to [England]] where he spent two years attending Gonville and Cayce College in Cambridge. where he remained for two years before returning to Bombay in 1879. He continued his studies at St. Xavier's College, Bombay, where he obtained a degree in 1882.

Under the guidance of his capable and experienced father, he gained vast experience in Indian industry and trade. After the death of his father Jamsetji Tata in 1904 , he undertook to make his father's dreams come true. Most of the surveys of iron mines were completed under his direction. He became the first Chairman of the Tata group and was the Chairman from 1908 to 1932 . He was instrumental in developing Sakchi into a model city which later came to be known as Jamshedpur . In 1910 he was awarded a knighthood by the British government .

About Our Leaders



Jehangir Ratanji Dadabhoy Tata
(29 July 1904-29 November 1993)

Jehangir Ratanji Dadabhoy Tata (29 July 1904 – 29 November 1993) was an Indian aviator, industrialist, entrepreneur and Chairman of Tata Group.

Born into the Tata family of India, he was the son of noted businessman Ratanji Dadabhoy Tata and his wife Suzanne Brière. His mother was the first woman in India to drive a car and, in 1929, he became the first licensed pilot in India. He is also best known for being the founder of several industries under the Tata Group, including Tata Consultancy Services, Tata Motors, Titan Industries, Tata Salt, Voltas and Air India. In 1983, he was awarded the French Legion of Honour and in 1955 and 1992, he received two of India's highest civilian awards the Padma Vibhushan and the Bharat Ratna. These honours were bestowed on him for his contributions to Indian industry.

OUR VALUES



- ❖ *TATA Group has always been values-driven. The five core values that underpin the way we conduct our business activities are:*
- ❖ ***INTEGRITY:*** *We will be fair, honest, transparent and ethical in our conduct; everything we do must stand the test of public scrutiny.*
- ❖ ***EXCELLENCE:*** *We will be passionate about achieving the highest standards of quality, always promoting meritocracy.*
- ❖ ***PIONEERING:*** *We will be bold and agile, courageously taking on challenges, using deep customer insight to develop innovative solutions.*
- ❖ ***UNITY:*** *We will invest in our people and partners, enable continuous learning, and build caring and collaborative relationships based on trust and mutual respect.*
- ❖ ***RESPONSIBILITY:*** *We will integrate environmental and social principles in our businesses, ensuring that what comes from the people goes back to the people many times over.*

Core Principles



1. Committed to **good corporate citizenship**
2. Contribute to the **economic development of the communities** of the countries & regions we operate in.
3. No compromise on **Safety**
4. Our conduct shall be **fair & transparent**
5. Respect the **human rights & dignity** of our stakeholders
6. **No unfair discrimination** of any kind
7. Statements made to stakeholders shall be **truthful** & made in **good faith**
8. Not engage in any restrictive or **unfair trade practice**
9. Provide avenues for our stakeholders to **raise concerns in good faith**
10. Environment **free from fear** of retribution to deal with concerns that are raised
11. **Zero tolerance to bribery or corruption** in any form.
12. Expect the leaders to be **role model**
13. **Comply with the laws** of the countries in which we operate



Thank You!



***Together as a Team,
on a journey called TQM...***

